

# SPIRITUAL GIFTS INVENTORY

*<sup>4</sup> There are different kinds of gifts, but the same Spirit distributes them. <sup>5</sup> There are different kinds of service, but the same Lord. <sup>6</sup> There are different kinds of working, but in all of them and in everyone it is the same God at work. <sup>7</sup> Now to each one the manifestation of the Spirit is given for the common good. – 1 Corinthians 12:4-7 (NIV)*

## PURPOSE

This inventory is a list of spiritual gifts compiled from a number of resources, books, and online inventories. They are not intended to limit the Spirit but rather to enhance and acknowledge the special gifts of grace given by God to Christians.

The purpose of this inventory is for one to discover their spiritual gifts and then to prayerfully consider ways to utilize these gifts for the advancement of the Kingdom of God and the making of disciples in your life.

These gifts are meant to be shared about, not stored away.

## ASSESSMENT SCALE

For the **best results** answer each statement according to *who you are*, not *who you would like to be* or *think you ought to be*. How true are these statements of you? What has been your experience? What do others tell you? To what degree do these statements reflect your usual tendencies?

Each question is very important, so try not to miss out on any. Respond to each statement according to the following 0-4 point scale:

- 0 = Never; Not true
- 1 = Rarely; Seldom true
- 2 = Some of the time; Occasionally true
- 3 = Most of the time; Usually true
- 4 = All of the time; Consistently true

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1. \_\_\_\_ I can imagine something and explain it to someone before I create it.
2. \_\_\_\_ My room is always clean and in order.
3. \_\_\_\_ I can tell if a statement is from the Bible or not.
4. \_\_\_\_ I have a good understanding of the Gospel, and can easily share it with others.
5. \_\_\_\_ I believe everyone needs encouragement in this life, and I love to give it.
6. \_\_\_\_ I have great confidence that God is personally and deeply involved with my life.
7. \_\_\_\_ I am the one who often cleans up after church or youth group is over.
8. \_\_\_\_ I sometimes think about how to make church more welcoming to new people and what I would do to help.
9. \_\_\_\_ I don't spend my money on things I don't need so I can give more of it to God or others.
10. \_\_\_\_ I believe I know where God is leading me and other people seem to follow.
11. \_\_\_\_ I have compassion for those who are having hard times in their lives.
12. \_\_\_\_ A life of serving others in a different country sounds awesome.
13. \_\_\_\_ When sitting in church, I am often thinking of what I might preach if I were the pastor.
14. \_\_\_\_ I enjoy doing everyday tasks that support the different ministries of the church.
15. \_\_\_\_ I spend a lot of time studying the Bible so I can make a difference in someone's life.
16. \_\_\_\_ I like to make things.
17. \_\_\_\_ I can easily create a plan and put it into place to get something done.
18. \_\_\_\_ I listen carefully to what people say and teach to see if it is true or not.
19. \_\_\_\_ My heart is heavy for those who are lost without Jesus.
20. \_\_\_\_ If I see people stumbling in their faith, I encourage them to remember what God has done and come back to the joy He offers us.
21. \_\_\_\_ I trust God completely to answer my prayers according to His perfect will.
22. \_\_\_\_ I feel like God gives me and uses me a lot to help others with projects or tasks.
23. \_\_\_\_ When people come to my house, I'm more concerned that they feel welcome and cared for than worried that they like me or that my house is clean.
24. \_\_\_\_ I love giving money to help the Church share the Gospel.
25. \_\_\_\_ I concentrate more on the big picture than the small details.
26. \_\_\_\_ I would like to work with in a ministry to orphans, the homeless, or the physically handicapped.
27. \_\_\_\_ I would like to be a missionary.
28. \_\_\_\_ I love helping others learn and grow in their faith.
29. \_\_\_\_ I find joy in being a helper and assisting others in their ministries.
30. \_\_\_\_ When I teach the Bible, others are interested and want to learn more.
31. \_\_\_\_ God has gifted me with creativity and the ability to make things without an example.

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32. \_\_\_\_ When I am in a group, I clearly see how everyone can contribute to accomplish our goal together. I can give others responsibilities for a task and help them accomplish it.
33. \_\_\_\_ I can tell easily if a person is phony or fake.
34. \_\_\_\_ I always look for opportunities to build relationships with non-Christians.
35. \_\_\_\_ I have the desire to learn more about counseling so I can help others.
36. \_\_\_\_ I know God will come through even if I don't see how He will do it.
37. \_\_\_\_ I will sacrifice my own time and energy to assist someone else.
38. \_\_\_\_ I seem to help people relax and feel included.
39. \_\_\_\_ It makes me happy to give away my money and personal items.
40. \_\_\_\_ I am not afraid to take risks to follow God.
41. \_\_\_\_ I care deeply about those who are hurting and want to help them through their tough times.
42. \_\_\_\_ I believe strongly that I'm supposed to live my whole life helping others get to know Jesus, even if it means I move somewhere to connect with them.
43. \_\_\_\_ Relationships are very important to me. I am definitely a "people person."
44. \_\_\_\_ I like to be in the background and have no need of recognition when I serve in the church.
45. \_\_\_\_ I enjoy explaining things to people so that they can grow spiritually and personally.
46. \_\_\_\_ When something is broken, I can fix it.
47. \_\_\_\_ I organize things so that my life runs more smoothly.
48. \_\_\_\_ I can decide quickly if there is an evil or wicked influence in a situation.
49. \_\_\_\_ I love to memorize Bible verses to share with those who don't know Jesus as their Savior.
50. \_\_\_\_ I am not afraid to challenge someone if I know it will inspire spiritual growth and boldness in their life. I don't like it when people seem to feel stuck or unsure about what to do next.
51. \_\_\_\_ I will boldly step out in faith if I sense God is telling me to do something.
52. \_\_\_\_ I get great joy in helping others and being part of a team that accomplishes something.
53. \_\_\_\_ I like to make a meal or a treat and take it to someone in need.
54. \_\_\_\_ Even though I give a good portion of what I have to God, He still blesses me with more than I need.
55. \_\_\_\_ I love to help others grow in their gifts and abilities.
56. \_\_\_\_ Others have said that I have comforted them at a low point in their lives.
57. \_\_\_\_ I believe I could learn a new language and/or culture in order to minister in another country.
58. \_\_\_\_ I care about the church and want to see it grow and be built up in love.

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59. \_\_\_\_ I could be described as an “others-centered” person.
60. \_\_\_\_ I hate it when someone uses Bible verses out of context for their own purposes.
61. \_\_\_\_ I would really enjoy building or making something for the church that would bless others.
62. \_\_\_\_ I care about the details when I am working on something
63. \_\_\_\_ I can usually tell if someone is being deceitful or dishonest before anyone else can.
64. \_\_\_\_ I love to share what Christ has done in my life and how He has changed me.
65. \_\_\_\_ I have helped others in their struggles and am known for my encouraging words and attitude.
66. \_\_\_\_ I find it easy to trust God even when things seem to go bad for me or others.
67. \_\_\_\_ I don't have to lead, I love to follow and help make things happen from behind the scenes.
68. \_\_\_\_ Inviting people to my house is one of my favorite things to do.
69. \_\_\_\_ I have no problem giving my money or other resources to the church or those in need.
70. \_\_\_\_ People often look to me to lead a group or project at school or church.
71. \_\_\_\_ I have been known to “care too much” and help others in their time of need.
72. \_\_\_\_ I adapt easily to different environments.
73. \_\_\_\_ I do not seek the “spotlight,” but I believe God is preparing me to minister to others.
74. \_\_\_\_ If I see a need in the church I simply fill it without being asked.
75. \_\_\_\_ Often the Holy Spirit gives me just the right words to say when I am teaching something.
76. \_\_\_\_ I feel close to God when I am being creative
77. \_\_\_\_ I know how to manage my time to get my daily work done.
78. \_\_\_\_ I see things plainly as good or evil, right or wrong, true or false.
79. \_\_\_\_ Most of my conversations with non-Christians lead to me speaking about my faith in Jesus.
80. \_\_\_\_ When others are faced with difficult problems, I confidently reassure them of God's faithfulness towards His people.
81. \_\_\_\_ I don't often worry because I know God is strong and will help me through every problem.
82. \_\_\_\_ I don't think twice about doing a job that might not bring me praise.
83. \_\_\_\_ I love to put on parties, cook, decorate, and make people feel good.
84. \_\_\_\_ I look for ways to personally help the poor and needy.
85. \_\_\_\_ I am not afraid to step up and take charge in a difficult situation.
86. \_\_\_\_ I look for those who are “outcasts” and help them put their lives back together.
87. \_\_\_\_ I feel comfortable when I am around people of a different race, culture, or language.

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88. \_\_\_\_ The Gospel of Jesus Christ is the most important thing in my life and ministry.  
 89. \_\_\_\_ I believe there is eternal importance in doing ordinary jobs at church.  
 90. \_\_\_\_ I think I would be a good small group leader or would be interested in starting a Bible study at school or in my neighborhood.

## SCORING MATRIX

Write your score (0-4) for each question in the box with that question number. Add up each column and write your total scores at the bottom of the sheet. The higher the score, the stronger you are in that area. Then check the Gift Codes and read up on your spiritual gifts!

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
<b>TOTAL</b>															
<b>GIFT CODE</b>	<b>CR</b>	<b>AD</b>	<b>DI</b>	<b>EV</b>	<b>EN</b>	<b>FA</b>	<b>HE</b>	<b>HO</b>	<b>GI</b>	<b>LE</b>	<b>ME</b>	<b>MI</b>	<b>PA</b>	<b>SE</b>	<b>TE</b>

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## GIFT CODE

CR: Craftsmanship	AD: Administration	DI: Discernment
EV: Evangelism	EN: Encouragement	FA: Faith
HE: Helping	HO: Hospitality	GI: Giving
LE: Leadership	ME: Mercy	MI: Missionary
PA: Pastor/Shepherd	SE: Serving	TE: Teaching

## EXPLANATION OF DIFFERENT GIFTS

- **Administration:** The gift of clearly understanding the present and future goals of the Church and planning ways to reach these goals.
  - Ways to serve: Event planning, VBS, Various Task Force roles, Capital Campaigns, Legacy Gift Assistance, etc.
  - Scripture References: 1 Corinthians 12:28, Acts 6:2-4, Exodus 18:13-27
- **Craftsmanship:** The gift of using hands, mind, and skill to build up the Kingdom through artistic and creative means for the glory and honor of God.
  - Ways to serve: Mission trips, Facilities Team, School/Preschool art, etc.
  - Scripture References: Exodus 28:3-4, Exodus 31:1-5, Acts 18:3, 2 Kings 12:12
- **Discernment:** The gift of testing whether something is spiritually good or evil, from God or from Satan.
  - Ways to serve: Prayer Team, Planning Team, etc.
  - Scripture References: 1 John 4:1, 1 Kings 3:9, Romans 12:2, 1 Corinthians 2:14, Hebrews 5:14, Acts 5:3-6
- **Encouragement:** The gift of offering words and actions of encouragement to others in need of comfort, counsel, connection, and care.
  - Ways to serve: Prayer Team, Welcome Team, Mission Trips, etc.
  - Scripture References: Romans 12:8, Acts 4:36, Acts 11:23-24, 1 Thessalonians 4:18

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- **Evangelism:** The gift of sharing the Gospel with unbelievers with the hope that the unbeliever will become a disciple of Jesus Christ.
  - Ways to serve: Neighbor to Neighbor, Invite friends to church or bible study, Mission Trips, etc.
  - Scripture References: Ephesians 4:11-12, 2 Timothy 4:5, Acts 21:8
- **Faith:** The gift of believing with extraordinary confidence in God's promises, power, and presence in order to honor God, inspire others, and build up the Church.
  - Ways to serve: Prayer Teams, Life Group Leader/Host
  - Scripture References: 1 Corinthians 12:9, Hebrews 11:1, Hebrews 11:6, Philippians 3:9, Luke 17:5, Romans 10:17
- **Giving:** The gift of offering material blessings with exceptional willingness, cheerfulness, and generosity to the mission of the Church and people in need.
  - Ways to serve: Special projects and capital campaign champion, share your testimony with others who may not understand why to give, etc.
  - Scripture References: Romans 12:6, Romans 12:8, Mark 12:43-44, 2 Corinthians 8:2-3, 2 Corinthians 9:7
- **Helping:** The gift of assisting others by enabling them to do their Kingdom tasks more effectively and to help bear the burdens of others.
  - Ways to serve: Joining a Sunday Team, Mission Trips, Assisting Neighbors, etc.
  - Scripture References: 1 Corinthians 12:28, Acts 6:2-4, Psalm 40:17, Hebrews 13:6, 1 Timothy 5:10
- **Hospitality:** The gift of offering food, lodging, or fellowship to people in a cheerful manner either in their homes, work, school or church.
  - Ways to serve: Welcome Team, Hospitality Team, etc.
  - Scripture References: 1 Peter 4:9-10, 1 Timothy 3:2, 1 Timothy 5:10, Romans 12:13, Titus 1:8
- **Leadership:** The gift to set goals from God and then lead others to work together to carry out these goals for the glory of God.
  - Ways to serve: Life Group Leader, Youth Ministry Leader, etc.
  - Scripture References: Romans 12:8, 1 Timothy 4:12, Hebrews 13:7
- **Mercy:** The gift of showing kindness and compassion in the name of Jesus to those who suffer.
  - Ways to serve: Homeless Outreach, Prayer Team, Divorce Care, Grief Groups, Life Group Leader/Host, etc.
  - Scripture References: Romans 12:8, Deut. 4:31, Matthew 5:7, Titus 3:5, Luke 6:36

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- **Missions:** The gift of being sent forth to minister in another culture, people group, or nation, while utilizing a wide range of spiritual gifts.
  - Ways to serve: Pray for missionaries, Mission Trips, Mission Team Leader, etc.
  - Scripture References: Matthew 28:18-20, Acts 1:8, 22:21, 1 Corinthians 9:19-23, Mark 13:10
- **Pastoring/Shepherding:** The gift of guiding, overseeing, shepherding, and spiritually building up a specific group of believers in matters concerning Christ and the Church.
  - Ways to serve: Life Group Leader, Spiritual Care Team, Eucharistic Minister Team, etc.
  - Scripture References: Ephesians 4:11-12, 1 Peter 5:1-4, Jeremiah 23:4, Hebrews 13:17, 1 Timothy 3:2, John 10:11
- **Serving:** The gift of serving God and the Church with great joy, blessing, and selflessness. One who desires to meet physical, spiritual & emotional needs of others.
  - Ways to serve: Worship Arts, Sunday Serve Team, Mission Trips, etc.
  - Scripture References: Romans 12:7, Ephesians 3:7, Ephesians 4:12, Ephesians 6:7, Galatians 6:2, Philippians 2:7, Deuteronomy 10:12
- **Teaching:** The gift of communicating God's word to God's people in order that they might understand spiritual truths and insights and thus learn, grow, and mature in Jesus Christ.
  - Ways to serve: Life Group Leader, Sunday School Teacher, Youth Ministry Volunteer, etc.
  - Scripture References: Ephesians 4:11-12, 1 Corinthians 12:29, Romans 12:7, Acts 11:25-26, Acts 13:1, Acts 15:35, John 7:16

## WHAT NOW?

Now that you have completed the survey and read through the gifts, thank God for crafting you together in a unique way. Begin praying about you can use your gifts to serve the Church, the community you live in, and the people around you. Journal what God is revealing to you below.

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# Spiritual Gifts Inventory

## **ADDITIONAL INFORMATION**

Spiritual gifts exist within every Christian. They are the ways by which Christ works within the life of believers to edify and strengthen the Church. Through these gifts we bring glory and honor to God and bless believers and nonbelievers alike. They are gifts to be shared. They are not gifts to be hidden or tucked away in a closet, or enclosed within a box. They are given by the Spirit to be used by the Spirit. The origin of these special gifts never begins with humanity but always with the divine. God is the giver of these gifts.

Four main passages in Scripture provide the foundation for spiritual gifts. They include: Romans 12:6-8, 1 Corinthians 12 and 14, Ephesians 4:7-12, and 1 Peter 4:9-11. Many of the gifts listed in this inventory also come from other places in Scripture not mentioned above.

## **WHY IDENTIFY SPIRITUAL GIFTS?**

1. It helps you determine God's will for your vocation. A knowledge of your gifts will provide a context for making career and ministry decisions regarding what not to attempt as well as what to enter into with confidence.
2. Mobilizes the entire church for mission. Since a small percentage of the church consists of clergy and more than ninety percent of the church is laity, the church obviously must equip and encourage every Christian to minister in his or her area of influence, home, school or work place.
3. Assists you in setting priorities for study, growth, and ministry. Since each of us has a limited amount of time to develop our potential, it seems clear that we should develop ourselves in the areas of our spiritual gifts.
4. Gives each Christian a sense of dignity and self-worth. Every Christian is an important part of the total church. There are no "second class" citizens in the Christian community because each person is a vitally important member of the body of Christ.
5. Enables you to receive the gift ministries of others. When Christians become more knowledgeable of their own spiritual gifts and those of other Christians, they can more easily function in harmony as the body of Christ, both giving and receiving ministries.

# Spiritual Gifts Inventory

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